



The following Staff Affirmations will be included on your Agreement to Serve. They are provided here for reference as you make your decision regarding application.

Staff Affirmations

- The WLD Ranch is committed to guiding campers and guests to Jesus as the Truth in life. In order to fulfill our mission, our staff must be devoted followers of Christ who share our faith. In light of this, I affirm the WLD Ranch *Statement of Faith* as an accurate statement of my faith.
- As a WLD Ranch staff member, I agree to live a lifestyle that is a positive example of Jesus Christ, and my lifestyle agrees with the moral standards that are taught in Scripture.
- I have read the *Staff Policies* (available at www.wldranch.com/stafflink) and agree to abide by the Staff Policies which will be discussed in detail during Compass Point.
- I acknowledge that I have read WLD Ranch's *Statement on Marriage and Sexuality* (available at www.wldranch.com/stafflink) and I agree to abide by the policy that staff shall not promote views or practices that go against WLD Ranch's Statement on Marriage and Sexuality. I understand that staff who promote or participate in views or behaviors that go against WLD Ranch's Statement on Marriage and Sexuality will be cautioned and may be dismissed.
- I understand that my employment is tentative (this is a conditional offer of employment) until all required documents are returned satisfactorily. If all required documents, including state-mandated clearances, are not returned in a timely manner, WLD Ranch reserves the right to cancel the Agreement to Serve.
- I understand the WLD Ranch Director may dismiss any staff member at any time and without advanced warning when he feels necessary. I also understand that the Director requests (but cannot require) advance notice if I choose to resign my position before the agreed upon dates. Salary will be adjusted according to dates completed.
- WLD Ranch is committed to carrying out our mission while striving to keep everyone on property as safe as we reasonably can, recognizing that there are always risks inherent in living in this world and participating in camp, including the potential of exposure to infectious diseases, environmental challenges (such as exposure to inclement weather, wildlife, and insects), participating in camp program activities, and interacting with people. You as a staff member (and if you are under 18, your parent/guardian) acknowledge these risks, agree to participate in the camp setting, agree to attend all training to be aware of and prepared for those risks that may be mitigated through such preparation, and recognize that your participation in the camp setting is your willing decision to participate.